

MAJOR FUNCTION

This is entry level, routine, manual labor in tasks designed to support the City's construction and maintenance operations. The knowledge, skills, and experience gained at this level enable incumbent to acquire required certifications to operate commercial equipment. The duties require ability to do heavy physical labor efficiently. Positions allocated to this classification report to a designated supervisor and work under direct observation and supervision. Work in this class is distinguished from that of higher classes by its lack of requirement for technical skills and its emphasis on learning construction, operation, and maintenance activities. Over a designated period, training and work assignments become more complex.

ESSENTIAL JOB DUTIES**Essential Duties**

Attends classes and training sessions designed to provide the knowledge, skills, and abilities to perform assigned duties. Performs the heavy and unskilled manual labor needed to support the work of higher-level technicians engaged in installation, maintenance, and repair of streets, drainage infrastructure systems, water systems, wastewater systems, and related components. Cleans gutters, culverts, sewers, and other drainage structures; loads and unloads stone, gravel, dirt, asphalt, timber, and heavy mechanical equipment; cold patches streets by shoveling mix off truck, placing in hole, and tamping; assists in semi-skilled work such as plumbing, carpentry, electrical, auto repair, or concrete tools, carrying of lifting lumber, mixing or stirring concrete, replacing light bulbs, or running errands; sweeps streets, gutters, and sidewalks by hand; shovels gravel and dirt; rakes leaves. Performs a variety of other heavy manual work in connection with the maintenance and construction of sidewalks, streets, sewers; digs post holes and sets posts; fastens traffic signs to posts; performs general janitorial and hard work at plant and various lift stations; shakes paint, loads pavement marking materials. Assists in the traffic control around the job site by means of signing and/or flagging. Performs related work as required.

Other Important Duties

Performs related work as required.

DESIRABLE QUALIFICATIONS**Knowledge, Abilities and Skills (As applicable to designated positions)**

Ability to perform routine manual work. Ability to work during adverse weather conditions. Possession of excellent physical condition to lift heavy articles. Ability to learn the use and operation of various routine maintenance equipment and tools and ability to operate such equipment in a safe manner. Ability, under federal Department of Transportation regulations, to hold a State Commercial Driver's License Class B.

Minimum Training and Experience

Possession of a high school diploma or an equivalent recognized certificate and must be able to follow either oral or written instructions.

Necessary Special Requirements

Must possess a valid Class E State driver's license at the time of appointment.

Must be at least 18 years of age.

Established: 06-21-19